LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A Not-for-Profit Corporation)

Financial Statements, Independent Auditor's Report, and Supplementary Information

June 30, 2016 and 2015

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JAMES S. ANDERSON, CPA TARA L. BENDER, CPA, CSEP JAMES F. BOVA, CPA MARC A. BRINKER, CPA MELISSA A. GRUBE, CPA, CSEP DENNIS S. HELLER, CPA WARREN R. HENDERSON, CPA JOHN R. ZAYAITZ, CPA

ASHLEY E. ANDERSON, CPA DAWN C. ANDERSON, CPA MICHELLE R. BITNER, CPA ROXANNA M. BRANDLE, CPA KYLE ELSENBAUMER, CPA PAUL G. MACK, CPA, CFE NICHOLAS A. OTTOLINI, CPA JASON L. SERFASS, CPA HEIDI D. WO JCIECHOWSKI. CPA

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Lehigh Valley Center for Independent Living, Inc. Allentown, PA

Report on the Financial Statements

We have audited the accompanying financial statements of Lehigh Valley Center for Independent Living, Inc. (a Not-for-Profit Corporation), which comprise the statement of financial position as of June 30, 2016, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the 2016 financial statements referred to above present fairly, in all material respects, the financial position of Lehigh Valley Center for Independent Living, Inc. as of June 30, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of Lehigh Valley Center for Independent Living, Inc. as of June 30, 2015, were audited by other auditors whose report dated February 29, 2016, expressed an unmodified opinion on those statements.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 9, 2017, on our consideration of Lehigh Valley Center for Independent Living, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Lehigh Valley Center for Independent Living, Inc.'s internal control over financial reporting and compliance.

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	June 30,			
		2016		2015
ASSETS				
Cash and Cash Equivalents Grants Receivable Accounts Receivable Prepaid Expenses Investments (Note 4) Leasehold Improvements and Equipment,	\$	34,081 220,820 303,064 39,783 8,381	\$	262,225 97,027 203,382 8,500
Net of Accumulated Depreciation (Note 3) Security Deposit		63,387 4,628		65,100 3,958
Total Assets	\$	674,144	\$	640,192
LIABILITIES AND NET ASSETS				
Liabilities:				
Accounts Payable Accrued Salaries and Wages Accrued Benefits Custodial Accounts Deferred Revenue Accrued Compensated Leave (Note 9) Commitments (Note 6) Total Liabilities	\$	42,330 69,500 63,531 32,594 - 49,535 -	\$	67,391 40,710 30,855 23,479 7,894 40,328
Net Assets:		_	•	
Unrestricted Net Assets: Undesignated Board Designated for Building Purchase		366,654 50,000		379,535 50,000
Total Net Assets		416,654		429,535
Total Liabilities and Net Assets	\$	674,144	\$	640,192

LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A Not-for-Profit Corporation) STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS Years Ended June 30, 2016 and 2015

	Year Ended Ju			June 30,	
		2016		2015	
Revenue, Support, and Gains:					
Grant Revenue	\$	1,134,507	\$	1,126,071	
Interpreting Services		732,972		767,455	
Career Path		460,594		482,137	
Adult Autism Waiver Program		125,506		119,163	
School-based Services		183,345		94,512	
Office of Long-term Living Waiver Program		145,186		95,287	
Other Programs		250,200		50,543	
Contributions		56,981		38,786	
Special Events (Net of Expenses of \$11,688 and \$2,226)		23,688		31,358	
Miscellaneous		16,746		2,690	
Loss on Disposal of Leasehold Improvements and Equipment		-		(4,880)	
Unrealized Loss on Investments		(1,392)		-	
Interest		195		386	
Total Revenue, Support, and Gains		3,128,528		2,803,508	
Expenses:					
Program Services		2,576,813		2,426,791	
Management and General		482,280		169,599	
Fundraising		82,316		52,724	
Total Expenses		3,141,409		2,649,114	
Increase (Decrease) in Net Assets		(12,881)		154,394	
Net Assets at Beginning of Year		429,535		275,141	
Net Assets at End of Year	\$	416,654	\$	429,535	

LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A Not-for-Profit Corporation) STATEMENTS OF CASH FLOWS Years Ended June 30, 2016 and 2015

	Year Ended June 30,			
		2016		2015
Cash Flows from Operating Activities:				
Increase (Decrease) in Net Assets	\$	(12,881)	\$	154,394
Adjustments to Reconcile Change in Net Assets to				
Net Cash Used by Operating Activities: Depreciation Expense		7,430		9,731
Net Realized and Unrealized		7,430		9,731
Loss on Investments		1,392		_
Loss on Disposal of Leasehold		•		
Improvements and Equipment		-		4,880
Bad Debts		-		3,367
Donated Stock		(9,773)		-
(Increase) Decrease in:		(400 700)		(4F 2C0)
Grants Receivable Accounts Receivable		(123,793) (99,682)		(15,368) (41,183)
Prepaid Expenses		(31,283)		3,080
Security Deposits		(670)		-
Increase (Decrease) in:		(
Accounts Payable		(25,061)		11,401
Accrued Salaries and Wages		28,790		(16,450)
Accrued Compensated Leave		9,207		(91,389)
Accrued Benefits		32,676		(16,545)
Deferred Revenue Custodial Accounts		(7,894) 9,115		(57,261)
Custodial Accounts		9,113		
Net Cash Used by Operating Activities		(222,427)		(51,343)
Cash Flows from Investing Activities:				
Purchase of Leasehold Improvements and Equipment		(5,717)		(66,362)
Net Cash Used by Investing Activities		(5,717)		(66,362)
Cash Flows from Financing Activities:				
Proceeds from Line of Credit Payments on Line of Credit		147,100 (147,100)		-
r dymonio on Line of Greak		(117,100)		
Net Cash Provided (Used) by Financing Activities		-		-
Decrease in Cash and Cash Equivalents		(228,144)		(117,705)
Cash and Cash Equivalents at Beginning of Year		262,225		379,930
Cash and Cash Equivalents at End of Year	\$	34,081	\$	262,225
Supplemental Data:				
Interest Paid	\$	1,305	\$	200
Non-Cash Financing Activities:				
Donated Stock	\$	9,773	\$	-
				

LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A Not-for-Profit Corporation)

STATEMENT OF FUNCTIONAL EXPENSES

Year Ended June 30, 2016

With Comparative Totals for Year Ended June 30, 2015

	2016				
	Program Services	Management and General	Fundraising	Totals	2015 Totals
					A 4 007 504
Salaries and Wages	\$ 1,331,499	\$ 299,428	\$ 56,762	\$ 1,687,689	\$ 1,207,581
Payroll Taxes	104,904	23,902	3,984	132,790	107,681
Employee Benefits	171,299	39,030	6,504	216,833	159,939
Total Salaries and Benefits	1,607,702	362,360	67,250	2,037,312	1,475,201
Advertising and Publicity	16,230	-	-	16,230	47,981
Bad Debts	-	-	-	· -	3,367
Bank Charges	-	14,733	-	14,733	10,902
Communications	12,496	2,847	475	15,818	11,821
Dues, Memberships, Subscriptions	3,788	863	144	4,795	3,100
Equipment	23,137	5,272	878	29,287	28,168
General Supplies	20,050	4,762	650	25,462	35,046
Housing Assistance	69,113	-	-	69,113	82,736
Insurance	10,826	2,453	432	13,711	20,319
Interpreter Services	460,566	-	-	460,566	469,129
Occupancy	191,663	51,117	7,278	250,058	219,414
Postage and Delivery	3,689	840	140	4,669	6,194
Printing and Copying	9,116	2,077	346	11,539	17,374
Professional Fees	38,790	10,916	1,198	50,904	62,955
Program Supplies	27,388	5,164	860	33,412	40,587
Seminars and Training	6,800	1,549	258	8,607	12,480
Travel and Meals	56,223	10,790	2,004	69,017	72,108
Utilities	10,620	2,419	403	13,442	12,402
Miscellaneous	1,186	2,813	-	3,999	7,899
Interest	-	1,305	-	1,305	200
Depreciation	7,430		-	7,430	9,731
Total Expenses	\$ 2,576,813	\$ 482,280	\$ 82,316	\$ 3,141,409	\$ 2,649,114

LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A Not-for-Profit Corporation) STATEMENT OF FUNCTIONAL EXPENSES

Year Ended June 30, 2015

	Program Services	Management and General	Fundraising	Total
Salaries and Wages	\$ 1,089,945	\$ 87,396	\$ 30,240	\$ 1,207,581
Payroll Taxes	96,913	7,538	3,230	107,681
Employee Benefits	143,142	11,770	5,027	159,939
Total Salaries and Benefits	1,330,000	106,704	38,497	1,475,201
Advertising and Publicity	47,981	-	-	47,981
Bad Debts	-	3,367	-	3,367
Bank Charges	-	10,902	-	10,902
Communications	10,639	853	329	11,821
Dues, Memberships, Subscriptions	2,804	214	82	3,100
Equipment	25,509	2,659	-	28,168
General Supplies	30,855	2,443	1,748	35,046
Housing Assistance	82,736	-	-	82,736
Insurance	19,054	913	352	20,319
Interpreter Services	469,129	-	-	469,129
Occupancy	197,473	15,837	6,104	219,414
Postage and Delivery	5,575	447	172	6,194
Printing and Copying	15,637	1,254	483	17,374
Professional Fees	54,325	6,943	1,687	62,955
Program Supplies	38,262	1,675	650	40,587
Seminars and Training	11,237	897	346	12,480
Travel and Meals	65,202	5,133	1,773	72,108
Utilities	11,162	895	345	12,402
Miscellaneous	-	7,899	-	7,899
Interest	-	200	-	200
Depreciation	9,211	364	156_	9,731
Total Expenses	\$ 2,426,791	\$ 169,599	\$ 52,724	\$ 2,649,114

1. Organization and Nature of Activities

Lehigh Valley Center for Independent Living, Inc. ("LVCIL") was incorporated on June 11, 1990, under the laws of the Commonwealth of Pennsylvania and operates as a not-for-profit corporation. LVCIL is a non-residential, voluntary disability services organization formed for the purpose of assisting persons with disabilities in Lehigh and Northampton Counties, in Northeastern Pennsylvania, to live independently by providing an array of services targeted to help individuals achieve independent living goals, and to help the community embrace all of its residents regardless of disability. LVCIL is one of eighteen Centers for Independent Living in the state of Pennsylvania. LVCIL is governed, managed, and staffed at all times by a majority of persons with disabilities; a concept known as consumer control.

LVCIL is funded primarily through grants, donor contributions, and funds from its fee for service programs.

LVCIL provides a range of services for persons with all types of disabilities, including but not limited to, advocacy, skills for independent living, information and referral, peer support, housing search and placement, youth transition services, supported employment services, sign language interpreter referral services and community outreach. LVCIL uses the Americans with Disabilities Act ("ADA") as its backbone to offer individual and collective advocacy on issues that impact a person's right to live independently.

LVCIL's independent living skills education assists individuals with disabilities who are going to be on their own for the first time, as well as, individuals who need extra support as their disabilities change. Independent living skills enable individuals to obtain the skills necessary to stay independent and be on their own. LVCIL's independent living skills training includes but is not limited to assistance with personal finance, care of the home, cooking, and shopping, and is provided on an individual or group basis.

Peer Support is a non-therapeutic helping relationship between LVCIL staff and consumers in which issues relating to life with disability are discussed as well as providing independent living skills training. Consumer-to-consumer peer relationships are facilitated through agency events which include community-based similar age peer social group activities. Information and Referral, a staple in most disability services agencies, is provided to consumers, professionals and the community-at-large. It involves providing resources and ideas on topics related to specific disability needs and might range from questions on purchasing a wheelchair modified van to an explanation of rights under the ADA.

LVCIL is also charged as a Center for Independent Living to work in the community to increase inclusion for all of its residents with disabilities. LVCIL achieves this through staff, board and volunteer participation in nearly fifty local, regional and statewide organizations. LVCIL brings the interests of persons with disabilities to the table and promotes full inclusion in all areas of life.

1. Organization and Nature of Activities (Continued)

LVCIL has a twenty year history of providing housing search and retention services to persons with disabilities. Housing services are provided through local city and county Community Development Block Grant ("CDBG") program funds or through the Supportive Services for Veteran's Families ("SSVF") program. Consumers in the CDBG programs typically live on extremely low income and need assistance to address imminent loss of housing and to understand their rights under the Fair Housing Act.

SSVF is a federal program of the Veterans Administration to assist veterans and their families to avoid or address homelessness. This program uses considerable outreach to make veterans aware of the service and covers five counties. The SSVF program can also provide temporary financial assistance in the form of rent, security deposit, and other related expense payments. LVCIL is the first center for independent living in the country to offer the SSVF program.

Staff members also provide landlord-tenant mediation and landlord workshops to educate local landlords on areas of interest. LVCIL uses the *Housing First* model in serving those who are homeless or nearly homeless. Education is also provided to private landlords to encourage them to understand the benefits of renting to persons with disabilities. Community grants allow LVCIL to provide additional housing services to area residents.

LVCIL is a leader in transition services for young adults with disabilities. One program is the S2L Group which offers young adults in high school and early adulthood the opportunity to engage in social, leadership, volunteer and other community activities. The S2L Group meets at least twice a month for a wide variety of events, and members are offered the chance to attend other optional community events as well. The group plans its activities for the year, and a youth-led leadership structure steers the program. The S2L Group has garnered the interest of local, state and national groups and has connections to many relevant groups, including the PA Youth Leadership Network. To join the group young adults complete an application process and commit to a personal goal to live independently with or without support in the community someday. The S2L Group is a fee-for-service program, which can be paid through several means including private pay, county funding, group fundraising or a combination of means. Fundraising by S2L donors makes full and partial scholarships available to S2L Group members.

Real World Lehigh Valley is another fee-for-service transition service. It is a six-week intensive summer program which focuses on vocational skills, communication, leadership and other attributes needed in the workplace. A highlight in the program is a week-long trip to State College for the Penn State Community on Transition conference. Real World Lehigh Valley participants and staff serve as facilitators at the conference. This is also a fee-for service program paid through a variety of private and public sources. Fundraising efforts also help offer assistance with the program fees.

1. Organization and Nature of Activities (Continued)

The LVCIL S2L Group is also currently involved in a two-year Transition Advocacy project with a focus on developing early employment opportunities for high school age youth. In the program young adults are building self-advocacy skills and have met with their legislators.

LVCIL provides vocational services for young adults ages 18-25 and also to a small number of other adults. These services known as Career Path services encompass an eight week skills building community-based class followed by traditional community based work assessments, job development and job coaching. Services are delivered based on a strength driven Person-Centered Plan process, which each participant experiences along with his/her support network. Participants have completed high school and are seeking their first significant employment experience. The program was started with an Innovation and Expansion Grant through the PA Office of Vocational Rehabilitation ("OVR"), and in late 2011 achieved sustainability and moved into a fee-for service program. The primary purchaser of the services is the PA OVR office, but the services have also been provided through the Office of Developmental Programs and under private pay agreements. The program has grown to serve about 150 participants at any given time, and staffing in the program has increased steadily.

In the 2014-2015 Fiscal Year, LVCIL opened a Carbon and Monroe county Career Path site through an OVR Innovation & Expansion grant. LVCIL is now able to reach out to young adults in two additional counties where services are often limited.

Based on LVCIL's success with transition and youth employment services, LVCIL has had the opportunity to develop LIFE School-based services. In the LIFE program, staff works with young adults in high school to help achieve individualized needs such as cooking, laundry, community travel, and hygiene skills. These services are also driven by a Person-Centered Plan and are typically paid by school districts on a fee-for-service basis.

LVCIL's Sign Language Interpreter Referral Service ("SLIRS") provides the deaf community with easy access to the highest quality interpreting services. After the execution of the ADA federal and state laws pertaining to individuals with disabilities led to an increased awareness for organizations throughout the nation to achieve full compliance with the ADA. As a result the need for reliable sign language interpreting services has escalated dramatically. Due to the collaborative efforts of the Northeast PA Office of Deaf and Hard of Hearing, Allentown's District Office of PA OVR, local sign language interpreters and the deaf community, LVCIL's SLIRS was conceived, and since 2004 has operated on a 24/7 basis. LVCIL coordinates thousands of appointments annually between individuals who are deaf or hard of hearing and local doctors, hospitals, lawyers, schools, courts, state and local government offices, and other businesses. Program staff also offer programming for the deaf and hard of hearing including the ASL Club and ASL classes.

1. Organization and Nature of Activities (Continued)

LVCIL serves as a supports coordination agency in Pennsylvania's Adult Autism Waiver ("AAW") Program, and also the Office of Long Term Living ("OLTL") Waivers. The AAW Program is administered through the Pennsylvania Bureau of Autism Services and is designed to specifically help adults with autism spectrum disorders, based on their identified needs, to participate in their communities in the way that they want to. As support coordinators, LVCIL staff members oversee, monitor and facilitate selection of AAW service providers for program participants, and have a key role in assuring participant satisfaction and assessing appropriateness of provider program services.

The Pennsylvania OLTL administers the OLTL waivers. LVCIL currently serves consumer in the Attendant Care, Act 150 and Independence waivers. These waivers exist primarily to allow persons with physical disabilities to have the home and community based services required to live independently in the community. Attendant Care service is the most common reason for an OLTL waiver. LVCIL's supports coordinators provide monitoring of services, problem resolution, and annual or as needed assessments to assure continuity of service.

LVCIL is involved in several community-based programs through grant opportunities. The Community Access Program is a five year project focusing on ADA compliance and disability sensitivity education. The project has partners from many varied community entities including cities, municipalities, and outdoor venues. In the program, ADA accessibility site surveys are offered and over a dozen specific ADA trainings are available from program staff. The project's goal is to make the Lehigh Valley and greater Commonwealth more welcoming to all persons with disabilities.

Leadership Development in Schools is a community outreach project. Through this statewide effort, LVCIL collaborates with the PA Department of Education, educators and youth leaders to build leadership into school curriculum. The program's second year saw the addition of many new partners who expand the project's outreach and impact. Educators are now uploading meaningful leadership lesson plans onto the project's website. The project also involves outreach to school-aged youth, which is achieved in part, through the "I'm a Leader" contest. Program staff travel to the schools from which winning entries come and host an assembly to lift up the winner and the leadership theme.

The final community outreach project is the Cross Disability Efforts project. In this effort LVCIL is promoting systems change through conversations, forums and social media. Even within the disability community, all people cannot agree on common issues such as preferred language and service options. By bringing people together in-person or virtually, people can gain a greater understanding and respect for the varied views and needs of persons with disabilities. The project seeks to build greater understanding within the disability community.

Lastly, LVCIL has continued to increase its virtual presence. The LVCIL website, www.lvcil.org, receives ongoing numerous improvements to complement its growing programming. LVCIL is also active on social media as a resource for disseminating information.

2. Summary of Significant Accounting Policies

The significant accounting policies followed by the Organization are set forth below.

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles.

Net Assets

A description of the three net asset categories follows:

Unrestricted Net Assets

Unrestricted net assets include funds not subject to donor-imposed stipulations. In general, the revenues received and expenses incurred in conducting the Organization's charitable mission are included in this category.

Temporarily Restricted Net Assets

Temporarily restricted net assets include gifts, grants and pledges whose use by the Organization has been limited by donors to later periods of time or after specified dates, or to a specified purpose. The Organization currently does not have any temporarily restricted net assets.

Permanently Restricted Net Assets

Permanently restricted net assets include gifts, trusts and pledges which are required by donor-imposed restrictions to be invested in perpetuity and only income be made available for operations in accordance with donor restrictions. The Organization currently does not have any permanently restricted net assets.

Concentration of Credit Risk

The Organization maintains cash balances which may, at times, exceed federally insured limits. They historically have not experienced any credit related losses.

Income Taxes

Lehigh Valley Center for Independent Living, Inc. is a not-for-profit corporation that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and none of its present or anticipated future activities are subject to taxation as unrelated business income. Therefore, no provision for income taxes has been made in the accompanying financial statements.

2. Summary of Significant Accounting Policies (Continued)

<u>Income Taxes</u> (Continued)

The accounting standard for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under that guidance, the Organization may recognize the tax benefits from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Organization and various positions related to the potential sources of unrelated business taxable income (UBIT). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or liabilities recorded for the years ended June 30, 2016 and 2015.

The Organization files Federal Form 990, *Return of Organization Exempt from Tax*, with the United States Internal Revenue Service and with the Bureau of Charitable Organizations in Pennsylvania.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Contributions

All contributions, including unconditional promises, are recognized as support and are measured at their fair values. Depending on the form of the benefits received, contributions are either recorded by the Organization as revenues or assets, or as decreases in liabilities or expenses. Contributions with donor-imposed restrictions are recorded as restricted support, while contributions without donor-imposed restrictions are recorded as unrestricted support. The expiration of a donor-imposed restriction on a contribution is recognized in the period in which the restriction expires. A restriction expires when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. Conditional promises are recorded when donor stipulations are substantially met. Contributed services are recorded if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

Revenue Recognition

The Organization recognizes support and revenue on the accrual basis of accounting. Revenue from cost-reimbursement grants, performance grants, and program fees are recognized as revenue in the period in which the costs are incurred and the service is provided.

2. Summary of Significant Accounting Policies (Continued)

Allocation of Expenses by Function

Expenses of the Organization have been allocated to the following functional reporting classifications:

Program Services

Program services expenses include costs incurred for activities that ultimately result in the delivery of services that fulfill the Organization's charitable purposes.

Management and General

Management and general expenses include costs incurred for the overall direction of the Organization, general record keeping, business management, budgeting, general board activities, and related purposes.

Fundraising

Fundraising expenses include costs incurred for activities that ultimately result in inducing potential donors to contribute money, securities, services, materials, facilities, other assets, or time. Fundraising activities include publicizing and conducting fundraising campaigns, maintaining donor mailing lists, conducting special fundraising events; and conducting other activities involved with soliciting contributions from individuals, foundations, governments, and others.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.

Accounts and Grants Receivable

Accounts and grants receivable represent amounts due to the Organization for services provided by LVCIL. Management evaluates accounts for collectability, and writes off items deemed uncollectable. Management periodically reviews accounts and grants receivable for collectability based upon the recent payment history. Management determined that, based on payment history, no allowance was necessary at June 30, 2016 and 2015.

<u>Investments</u>

Investments are carried at fair market value. The unrealized gain or loss on investments is reflected in the statements of activities.

2. Summary of Significant Accounting Policies (Continued)

Leasehold Improvements and Equipment

Leasehold improvements and equipment is stated at cost less accumulated depreciation. Depreciation on leasehold improvements is computed on the straight-line method of the lesser of the length of the related lease or estimates useful lives of the assets. Depreciation on equipment is computed by use of the straight-line method based on estimated useful lives. Additions and betterments of \$2,500 or more are capitalized while maintenance and repairs that do not improve or extend the original useful lives of the respective assets are expensed as incurred.

	<u>rears</u>
Leasehold Improvements	20
Furniture, Fixtures and Equipment	5 - 7

Custodial Accounts

The Organization holds funds for several small organizations and grant programs as well as administers funds for the PA Youth Leadership Network. The funds held do not belong to the Organization and are therefore reported as a liability of the Organization.

Advertising and Publicity

Advertising and publicity costs are expensed as incurred by the Organization, and were \$16,230 and \$47,981 for the years ended June 30, 2016 and 2015, respectively.

Concentration of Revenue

The Organization receives a majority of its funding from state and local government programs. The funding sources make annual appropriations and there is no guarantee that the current level of funding will be realized in the future. LVCIL is currently seeking other sources of funding to secure revenues along with funding from state and local government programs.

Approximately 90% and 86% of LVCIL's grant revenues were provided by three agencies, Pennsylvania Department of Labor and Industry Office of Vocational Rehabilitation, Pennsylvania Development Disabilities Council, and U.S. Department of Veterans Affairs, during the years ended June 30, 2016 and 2015, respectively. Receivables from these funding sources were approximately 81% of total grants receivable for each of the years ended June 30, 2016 and 2015.

Reclassification

Certain prior year amounts have been reclassified to conform to current year presentation.

2. Summary of Significant Accounting Policies (Continued)

Reclassification of Net Assets

A reclassification of net assets occurred to correct the reporting on temporarily restricted funds as unrestricted net assets. As a result, the temporarily restricted net asset value at June 30, 2014 was reduced to \$-0-. Accordingly, the unrestricted net asset value was increased to \$429,535. The overall change in net assets was unaffected by the change.

3. Leasehold Improvements and Equipment

Leasehold improvements and equipment consist of the following at June 30, 2016 and 2015:

	2016		 2015
Leasehold Improvements Furniture, Fixtures and Equipment	\$	42,004 53,871	\$ 42,004 48,154
		95,875	90,158
Less: Accumulated Depreciation		(32,488)	 (25,058)
	\$	63,387	\$ 65,100

Depreciation charged to expense was \$7,430 and \$9,731 for the years ending June 30, 2016 and 2015, respectively.

4. Investments

Investments are composed of the following at June 30, 2016 and 2015:

	2016					20	15	
		Cost Market		Cost		Market		
Equities - Financial	\$	9,773	\$	8,381	\$		\$	
	\$	9,773	\$	8,381	\$		\$	

Unrealized loss on investments was \$1,392 and \$-0- for the years ended June 30, 2016 and 2015, respectively.

5. Fair Value Measurements

FASB ASC 820 specifies a hierarchy of valuation techniques based upon whether the inputs to those valuation techniques reflect assumptions other market participants would use based upon market data obtained from independent sources (observable inputs). In accordance with FASB ASC 820, the following summarized the fair value hierarchy:

5. Fair Value Measurements (Continued)

Level 1 Inputs – Quoted prices for identical assets and liabilities in active markets.

Level 2 Inputs – Observable inputs other than Level 1 prices, such as quoted prices for similar assets and liabilities, quoted prices in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Inputs – Inputs based on prices or valuation techniques that are both unobservable and significant to the overall fair value measurements.

Valuation techniques used in fair value measurement need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. (There have been no changes in the methodologies used at June 30, 2016 and 2015.)

Equities: Valued at their quoted market prices in active markets.

The method described above may produce a fair calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The underlying investment in marketable securities is exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain marketable securities, and the level of uncertainty related to changes in the value of the marketable securities, it is at least reasonably possible that changes in risks in the near term could materially affect account balances and the amounts reported in the statements of financial position and the statements of activities.

The following table represent the Organization's assets measured at fair value on a recurring basis as of June 30 and are categorized using three levels of fair value hierarchy.

2016	Lev	el 1	Lev	rel 2	Lev	el 3	 Total
Equities	\$ 8	8,381	\$		\$		\$ 8,381
2015							
Equities	\$		\$		\$		\$ _

There were no transfers between Level 1, Level 2, and Level 3 investments in 2016 and 2015. Transfers are recognized at the end of the reporting period.

6. Operating Lease Obligations

The Organization leases office and facility space at 713 N 13th Street, Allentown, PA under a five year lease agreement expiring June, 2017.

The Organization leased an office space at 501 New Brodheadsville Boulevard, Brodheadsville, PA under agreement that expired September, 2015.

The Organization leases three classrooms at 630 Interchange Rd, Kresgeville, PA under an agreement that expires September, 2016.

The Organization leases office equipment under a five year lease agreement expiring July, 2019.

Rental expense, including common area maintenance charges, under lease agreements was \$197,144 and \$160,499 for the years ending June 30, 2016 and 2015, respectively.

Future minimum lease payments under these agreements are as follows:

Year Ending June 30,

2017	\$ 239,756
2018	6,336
2019	6,336
2020	528

7. Retirement Plan

The Organization offers a SEP IRA retirement plan. The Plan covers qualified employees, defined as regular full-time or part-time employees who work at least fifteen hours per week and have completed one year or more of service prior to May 31st of a given fiscal year. The amount of contributions by the Organization is determined by management and the Board of Directions based on the availability of funds. The Organization contributed 3% of participating employees salary to the plan in each of the years ended June 30, 2016 and 2015. Contributions to the plan were \$32,676 and \$29,903 for the years ended June 30, 2016 and 2015, respectively.

8. Line of Credit

The Organization has a line of credit agreement with BB&T Bank for \$150,000. The line of credit agreement bears a variable interest rate, expiring September, 2016. The interest rate at June 30, 2016 is 5.50%. The outstanding balance was \$-0- for each of the years ended June 30, 2016 and 2015.

Subsequent to June 30, 2016, the line of credit agreement was renewed with an increase in the availability of funds to \$250,000.

9. Compensated Absences

A liability is accrued where future vacation benefits are attributable to employee services already rendered. The obligation relates to rights that are accumulated or vested payment of compensation is probable and can be reasonably estimated. At June 30, 2016 and 2015, this liability amounted to \$49,535 and \$40,328, respectively.

10. Subsequent Events

Management has evaluated subsequent events through February 9, 2017 the date on which the financial statements were available to be issued, and has determined that no material subsequent events exist that require disclosure.

SUPPLEMENTARY INFORMATION

LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A Not-for-Profit Corporation) SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

For the Year Ended June 30, 2016

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Expenditures	Expenditures to Sub-Recipients
DIRECT AWARD	-			
U.S. Department of Veterans Affairs				
VA Supportive Services for Veteran Families				
Program	64.033	N/A	\$ 223,874	\$ -
Total U.S. Department of Veterans Affairs			223,874	
PASS-THROUGH AWARDS				
U.S. Department of Education				
Passed Through the Pennsylvania Department				
of Labor and Industry:				
Rehabilitation Services: Vocational Rehabilitation				
Grants to States	84.126	4000018879	201,095	
Total U.S. Department of Education			201,095	
U.S. Department of Health and Human Services				
Passed Through the Pennsylvania Development				
Disabilities Council:				
Developmental Disabilities Basic Support and				
Advocacy Grants:				
Cross Disability Efforts	93.630	4100063418	95,290	-
Leadership Development in Schools	93.630	4100063419	100,990	-
Community Accessibility Project	93.630	4100059665	123,037	-
Passed Through the Pennsylvania Department of Human Services:				
Medical Assistance Program	93.778	101266074	172,632	-
Passed Through the Pennsylvania Department of Labor and Industry:				
ACL Independent Living State Grants	93.369	410006600	37,639	
Total U.S. Department of Health and Human Services			529,588	
U.S. Department of Housing and Urban Development				
Passed Through the County of Lehigh:				
Community Development Block Grants	14.228	N/A	14,932	-
Passed Through the City of Allentown				
Community Development Block Grants	14.218	N/A	10,000	-
Passed Through the City of Bethlehem				
Community Development Block Grants	14.218	N/A	16,427	-
Passed Through the City of Easton				
Community Development Block Grants	14.218	N/A	3,070	-
Passed Through the County of Northampton	14 219	NI/A	42 F69	
Community Development Block Grants	14.218	N/A	42,568	
Total U.S. Department of Housing and Urban Development			86,997	
Total Expenditures of Federal Awards			\$ 1,041,554	\$ -
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LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A Not-for-Profit Corporation) NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS For the Year Ended June 30, 2016

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Lehigh Valley Center for Independent Living, Inc. under programs of the federal government for the year ended June 30, 2016. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Lehigh Valley Center for Independent Living, Inc. it is not intended to and does not present the financial position, changes in net assets, or cash flows of Lehigh Valley Center for Independent Living, Inc.

2. Summary of Significant Accounting Policies

- (1) Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized using the principles contained in the Uniform Guidance wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- (2) Lehigh Valley Center for Independent Living, Inc. has elected not to use the 10 percent de minimus indirect cost rate as allowed under Uniform Guidance.



JAMES S. ANDERSON, CPA
TARA L. BENDER, CPA, CSEP
JAMES F. BOVA, CPA
MARC A. BRINKER, CPA
MELISSA A. GRUBE, CPA, CSEP
DENNIS S. HELLER, CPA
WARREN R. HENDERSON, CPA
JOHN R. ZAYAITZ, CPA
ASHLEY E. ANDERSON, CPA
MICHELLE R. BITNER, CPA
ROXANNA M. BRANDLE, CPA
KYLE ELSENBAUMER, CPA
PAUL G. MACK, CPA, CFE
NICHOLAS A. OTTOLINI, CPA
JASON L. SERFASS, CPA
HEIDI D. WOLCIECHOWSKI. CPA

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of Lehigh Valley Center for Independent Living, Inc. Allentown, PA

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Lehigh Valley Center for Independent Living, Inc. (a Not-for-Profit Corporation), which comprise the statement of financial position as of June 30, 2016, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated February 9, 2017.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Lehigh Valley Center for Independent Living, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Lehigh Valley Center for Independent Living, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Lehigh Valley Center for Independent Living, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Lehigh Valley Center for Independent Living, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Conglell, Roppold & Ywasita CCP

February 9, 2017



JAMES S. ANDERSON, CPA TARA L. BENDER, CPA, CSEP JAMES F. BOVA, CPA MARC A. BRINKER, CPA MELISSA A. GRUBE, CPA, CSEP DENNIS S. HELLER, CPA WARREN R. HENDERSON, CPA JOHN R. ZAYAITZ, CPA

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors of Lehigh Valley Center for Independent Living, Inc. Allentown, PA

Report on Compliance for Each Major Federal Program

We have audited Lehigh Valley Center for Independent Living, Inc.'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Lehigh Valley Center for Independent Living, Inc.'s major federal programs for the year ended June 30, 2016. Lehigh Valley Center for Independent Living, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Lehigh Valley Center for Independent Living, Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Lehigh Valley Center for Independent Living, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Lehigh Valley Center for Independent Living, Inc.'s compliance.

Opinion on Each Major Federal Program

In our opinion, Lehigh Valley Center for Independent Living, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2016.

Report on Internal Control Over Compliance

Management of Lehigh Valley Center for Independent Living, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Lehigh Valley Center for Independent Living, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Lehigh Valley Center for Independent Living, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Conglell, Poppold & Ywasite CCD

February 9, 2017

LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A Not-for-Profit Corporation) SCHEDULE OF FINDINGS AND QUESTIONED COSTS For the Year Ended June 30, 2016

Section I - Summary of Auditor's Results

Financial Statements:	
Type of auditor's report issued:	Unmodified
Internal control over financial reporting:	
 Material weakness(es) identified? Significant deficiencies identified that are not considered to be material weakness(es) 	yesX_ noyesX_ none reported
Noncompliance material to financial statement	s noted? yesX_ no
Federal Awards:	
Internal control over major programs:	
 Material weakness(es) identified? Significant deficiencies identified that are not considered to be material weakness(es) 	yesX_ noyesX_ none reported
Type of auditor's report issued on compliance for major programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with 2 CFR section 200.516(a)?	yes <u>X</u> no
Identification of major programs:	
CFDA Number(s)	Name of Federal Program or Cluster
64.033 84.126	VA Supportive Services for Veteran Families Program Rehabilitation Services: Vocational Rehabilitation Grants to States
Dollar threshold used to distinguish between type A and type B programs:	<u>\$750,000</u>
Auditee qualified as low-risk auditee?	yes <u>X</u> no
Section II - Financial Statement Findings	
No matters were reported.	
Section III - Federal Award Findings and Ques	tioned Costs
No matters were reported.	

LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A-Not-for-Profit Corporation) SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS - FEDERAL AWARDS June 30, 2016

PRIOR YEAR COMMENTS

FINDING: 2015-001

Federal Awarding Agency: U.S Department of Health and Human

Services

CFDA Number and Title: 93.630 Developmental Disabilities Council

Grants

Condition

Payroll and related costs for employees who worked on more than one grant were charged to grants based on budget instead of actual time for the first six months of the year.

Criteria

Internal controls should have been in place to ensure that payroll and related costs are charged to grants based on actual time spent during the first six months of the year.

Cause

All employees report their time in the timekeeping system as it was actually spent. However, during the first fix months of the year, payroll and related costs for employees who worked on more than one grant were allocated to the grants based on budget.

Effect

Because of this policy, payroll and related costs charged to grants during the first six months of the year did not necessarily reflect the actual costs of operating the grant.

Recommendation

Our recommendation was that procedures be implemented requiring payroll and related costs be charged to each grant based on the actual time spent working in the grant. Internal policies and procedures were revised as of January 1, 2015 to ensure that payroll and related costs be charged to each grant based on the actual time spent working in the grant. There were no similar findings after that date.

Current Status:

Corrective action has been taken and this finding has been fully corrected.

LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING, INC. (A-Not-for-Profit Corporation) SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS - FEDERAL AWARDS June 30, 2016

PRIOR YEAR COMMENTS (CONTINUED)

FINDING: 2015-002

Federal Awarding Agency: U.S Department of Veterans Affairs

CFDA Number and Title: 64.033 – VA Supportive Services for Veteran

Families Program

Condition

Payroll and related costs for employees who worked on more than one grant were charged to grants based on budget instead of actual time for the first six months of the year.

Criteria

Internal controls should have been in place to ensure that payroll and related costs are charged to grants based on actual time spent during the first six months of the year.

<u>Cause</u>

All employees report their time in the timekeeping system as it was actually spent. However, during the first fix months of the year, payroll and related costs for employees who worked on more than one grant were allocated to the grants based on budget.

Effect

Because of this policy, payroll and related costs charged to grants during the first six months of the year did not necessarily reflect the actual costs of operating the grant.

Recommendation

Our recommendation was that procedures be implemented requiring payroll and related costs be charged to each grant based on the actual time spent working in the grant. Internal policies and procedures were revised as of January 1, 2015 to ensure that payroll and related costs be charged to each grant based on the actual time spent working in the grant. There were no similar findings after that date.

Current Status:

Corrective action has been taken and this finding has been fully corrected.