

The total compensation of the organization's five (5) highest compensated individuals

Employee	Salary	Annual Figure	Annual Bonus	Annual Figure with Bonus	Annual FICA	Annual Monthly Benefits	Annual PA Unemployment	IRA Information			Unemployment Trust Expenses	Total Annual Costs
					0.0765			Contribution Rate	Annual IRA - ER Portion			
Felch, Jr., John E.	90,000.00	90,000.00		90,000.00	6,885.00	1,067.88	469.32		-	12.78	98,434.98	
Goldfarb, Abigail	64,386.00	64,386.00	500.00	64,886.00	4,963.78	6,371.88	469.32	2.00%	1,287.72	12.78	77,991.48	
Malacsics, Deanne	67,886.00	67,886.00	500.00	68,386.00	5,231.53	8,625.60	469.32	3.00%	2,036.58	12.78	84,761.81	
Mwaura, Wamuni	56,100.00	56,100.00	500.00	56,600.00	4,329.90	608.40	469.32	6.00%	1,683.00	12.78	63,703.40	
Pickens, Larry	89,250.00	89,250.00		89,250.00	6,827.63	1,582.44	469.32	\$ 125.00	2,677.50	12.78	100,819.67	