

Financial Statements for fiscal years 2019 and 2020, as well as Proxy Statements for Annual Meetings for 2020 and 2021 are attached. Financial statements in the Annual Report are in Item 8, on page 64 of the 2020 report and on page 63 of the 2019 report.

Air Products worldwide employs more than 19,000 exempt and non-exempt employees ranging in classifications including administrative assistants, warehouse employees, truck drivers, engineers, chemists, technicians, accountants and other professionals most of whom receive more than \$50,000 in total annual compensation.

Compensation for the top four highly compensated Air Products Executives is provided in the Proxy Statements for the Annual Meetings on page 15 for 2021 and on page 19 for 2020.

Air Products did not receive funding from the Commonwealth during fiscal year 2020

Air Products has applied and received awards but, not received any funding as of this submittal, under the following program sources:

- Governor Wolf has authorized the release of \$3,000,000 in Redevelopment Assistance Capital Program (RACP) funding for the Air Products New Global Headquarters project in Lehigh County. This project is eligible to receive funding via legislative authorization in the Capital Budget Project Itemization Act(s) of 2020-036.
- Under section 2104(A)(4) of the Act of November 25, 2013 (P.L. 974, No.89) the Commonwealth Financing Authority (CFA) has authorized Air Products and Chemicals to receive a Multimodal Transportation Grant in the sum of \$677,719.00.
- The Commonwealth of Pennsylvania, acting through the Department of Transportation (“PennDOT”), has authorized Air Products for a Multimodal Transportation Fund (MTF) Grant Reimbursement Agreement for Highway and Bridge Projects in the amount of \$372,281.00.