	Actual Income	Projected Income	Projected Income
Category	2018	2019	2020
Earned Revenue			
Admissions, ticket sales	\$0	\$0	\$0
Subscriptions	\$0	· · · · · · · · · · · · · · · · · · ·	\$0
Membership fees (Indiv & Business)	\$32,417		
Tuition/class & workshop fees	\$21,261	\$22,000	\$22,000
Sales/Fundraising (shop, souveniers, etc.)	\$3,434		\$4,000
Food/beverage concessions	\$0	4,	\$0
Space rental	\$200		\$500
Interest earnings (not including endowment)	\$2,712		\$2,850
Advertising	\$0	8	\$0
Contributed Support: Private*			
Individual donations	\$24,632	\$26,000	\$27,000
Trustee support	\$12,050		\$12,000
Corporate/Private	912,030	Ψ12,000	Ψ12,000
Air Products	\$5,000	\$7,500	\$7,500
CBS Operations (Superfund management)	\$5,000 \$15,000		\$7,500
First Niagara	\$15,000 \$0		
Trexler Trust	\$30,000		
Hommer Foundation			\$32,000
	\$7,500 \$7,500	\$10,000	\$10,000 ¢7,500
Century Fund			\$7,500
Horsehead Community Development Fund	\$1,000 ¢5,000	,	\$1,000
D&L Heritage Corridor/LV Greenways	\$5,000		\$5,000 ¢1,500
BB&T (speaker series)	\$1,500		\$1,500
Mickley Fravel Foundation	\$850	· · · · · · · · · · · · · · · · · · ·	\$800
Martin Guitar	\$5,000 \$30,000		\$5,000
National Audubon Society/Fellowship program	\$20,902		\$12,000
PPL (EITC)	\$5,000		\$10,000
Fowler Family Foundation	\$10,000		\$10,000
LV Community Foundation	\$20,250		\$5,000
William Penn Foundation/Alliance for Watershed Ed	<u> </u>	· · ·	\$60,000
Rotary Club of Slatington	\$300		
Iron Pigs Community Foundation	\$1,000		\$1,000
Keystone Savings Foundation	\$3,750	2	\$3,500
Anonymous grant sources	\$5,000	,	\$5,000
Carryover/deficit from previous year	\$25,914	\$0	\$0
Contributed Support: Public*			
Federal	\$0		\$0
State (grants)	\$0	·	\$0
Quality of Life - Lehigh County	\$4,410		\$4,500
Washington Township	\$1,000	\$3,000	\$3,000
Carbon County	\$500	\$500	\$500
Endowmnent Income			
All dividends and income reinvested	\$21,608	\$22,000	\$23,000
Grand Total	\$604,690	\$307,700	\$315,450

Expenses	Projected Expenses	Projected Expenses	
Category	2018	jananajan p	\$2,020
Organization/Administration			, ,
Payroll **(Admin salaries, benefits, taxes)	\$16,248	\$16,000	\$16,000
Insurance (Liability, property, D&O, bonding)	\$14,272		\$16,000
Office equipment/supplies	\$730		\$1,500
Telephone, postage, printing, internet****	\$15,958		\$20,000
Travel (include mileage reimbursement)	\$2,972		\$4,000
Professional dues/fees/subsc.	\$3,815	, 	\$4,000
Audit/accounting	\$11,591		\$10,000
Loan payments	\$0		\$0
Continuing ed/conferences, staff	\$3,428		\$8,000
Transfer to Reserve Fund	\$2,000		\$5,000
Transfer to Endowment Fund	\$10,000		\$0
Bank Service Charges	\$89	•	\$100
Production/Programs		<u> </u>	
Transportation/touring costs	\$0	\$0	\$0
Marketing/promotion	\$928	\$1,000	\$1,000
Equipment (copier; telephones, off computers)	\$2,143		\$3,000
Events/Activities (specify)			1 /
Education including staff	\$198,752	\$190,000	\$192,000
William Penn Network passthrough	\$230,000		\$0
Conservation Landscaping program including staff	\$73,348		\$0
Research projects intern stipends, etc	\$2,512		\$4,000
Portable restrooms	\$1,040		\$1,300
Library and Archives	\$174	·	\$1,000
IT, Software, Web site hosting	\$1,088	•	\$3,500
Volunteer recognition	\$822		\$2,500
Fundraising/Sales Shop (caps, t-shirts, etc.)	\$1,326		\$3,000
Facilities			,
Purchase of building/real estate	\$0	\$0	\$0
Mortgage payment	\$0		\$0
Space rental	\$0	\$0	\$0
Building/grounds maintenance	\$7,683		\$10,000
Utilities	\$3,261	\$5,000	\$5,000
Exhibits, Furnishings, cabinets	\$0		\$1,000
Tools/Equipment	\$0		\$500
Misc.	\$362	 	\$2,000
Grand Total	\$604,542		\$314,400
Balance (Deficit)	\$148	<i>,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$1,050
Deficits and excesses carry over and balance out of	over time.		
Defecit will be made up in cut to director's compe	= 000000000000000000000000000000000000	eded.	
Budget notes (programs are carried out only if fur	nded):		
Does not include capital inc/exp, endowment income	=	+	
*Does not include support for capital or endowmen	=	1	
**Director and declined most of salary to build en		l capital fundo	•
Other staff salary included in programs.	aowinent all	i capitai runus T).
*****Internet service donated by PenTeleData		}	
incerner service donated by PenneleData	<u> </u>	ĝ	