

3. The positions of all employees, officers and board members who receive \$50,000.00 or more in annual compensation, including bonuses, from the requesting organization

1. Executive Director: J. Marc Rittle
2. Associate Executive Director: Veronne Demesyeux, LMSW
3. Controller: Lisa Myers
4. Social Services Director: Cattima Millsap, EdD, MA
5. Planning Director: Chris Cassidy
6. Development Director: Crystal Williams
7. Food Access Director: Brandy Garofalo
8. Residential Services Director: Guadalupe Bonilla
9. Jenna Sentz: Development Manager

4. The total compensation of the organization's five (5) highest compensated individuals
\$449,263

5. A list of all funding sources and the total amount received from each funding source for the previous year

Type	2024 Revenue	Amount
Govt Grant	City of Bethlehem CDBG	1,177
Govt Grant	2021 PHARE	5,000
Non Govt Grants / Private	United Way	68,750
Non Govt Grants / Private	Bethlehem Area School District	47,379
Non Govt Grants / Private	United Way	70,000
Govt Grant	2022 Grow Norco	20,000
Non Govt Grants / Private	Crayola	2,500
Govt Grant	2022 ESG	136,225
Govt Grant	2022 HUD McKinney	41,867
Non Govt Grants / Private	Cathedral Church of the Nativity	5,000
Non Govt Grants / Private	UW / PPL Heroes	50,000
Govt Grant	PA Department of Agriculture TEFAP	28,610
Govt Grant	PA Department of Environmental Protection Food Recovery Infrastructure Grant	29,360

Non Govt Grants / Private	PA Department of Community & Economic Development Neighborhood Assistance Program	10,000
Govt Grant	2023 City of Bethlehem CDBG	52,750
Govt Grant	2023 City of Bethlehem CDBG	25,000
Non Govt Grants / Private	Bethlehem Rotary Club	1,000
Govt Grant	2023 Northampton County Grow Norco	11,203
Govt Grant	2023 PA Department of Community & Economic Development Emergency Solutions Grant (HUD)	13,007
Govt Grant	2024 City of Bethlehem CDBG	61,280
Govt Grant	FEMA Phase 41	66,778
Govt Grant	Bethlehem Community Recovery Fund	25,000
Non Govt Grants / Private	Laros Foundation	20,000
Non Govt Grants / Private	Two Rivers Health and Wellness	39,000
Non Govt Grants / Private	Sylvia Perkin Charitable Trust	2,500
Non Govt Grants / Private	Julius and Katherine Hommer Foundation	20,000
Non Govt Grants / Private	Crayola	3,000
Non Govt Grants / Private	William and Patricia Straccia Charitable Trust	5,000
Non Govt Grants / Private	Osaic Foundation	2,000
Govt Grant	Lehigh County Children and Youth	150,906
Non Govt Grants / Private	Wells Fargo	25,000
Non Govt Grants / Private	Ocean Spray Community Fund	3,000
Non Govt Grants / Private	Leona Gruber Charitable Trust	1,000
Non Govt Grants / Private	PNC Foundation	5,000
Non Govt Grants / Private	Just Born	5,000

Non Govt Grants / Private	Members 1st Charitable Foundation	5,000
Govt Grant	City of Bethlehem Tenant Based Rental Assistance	115,000
Non Govt Grants / Private	Provident Bank Foundation	12,500
Non Govt Grants / Private	Frank E Payne and Seba R Payne Foundation	65,000
Govt Grant	Northampton County Children & Youth	114,399
Non Govt Grants / Private	Highmark Blue Shield	10,000
Non Govt Grants / Private	Gadomski Foundation	5,000
Non Govt Grants / Private	LVCF / PPL Good Neighbors Fund	22,500
Non Govt Grants / Private	PA Department of Community & Economic Development Neighborhood Assistance Program	95,000
Non Govt Grants / Private	Bethlehem Rotary Foundation	1,600
Non Govt Grants / Private	Charles H Hoch Foundation	4,000
Non Govt Grants / Private	Martin Guitar Charitable Foundation	10,000
Rental Income	Rental Income	218,008
Service Fee Income	Service Fee Income	101,651
Investment Income	Investment Income	202,054
Interest / Misc Income	Interest / Misc Income	4,598
Non Govt Grants / Private	Pledges	300,800
Non Govt Grants / Private	Development Revenue (Private Donations)	976,819

6. A list of all funding sources for the current year, and a list of all pending applications for funding, including the amount requested

GENERAL DONATIONS	
Spring Hunger	200,000
Bequests	50,000
Other General Donations	595,890
Restricted General Donations	762,670

GENERAL DONATIONS Total	1,608,560
EVENTS	
Souper Day	200,000
Luminaria Night	150,000
Other Events	-
EVENTS Total	350,000
GRANTS AND CONTRACTS	
County Children & Youth Contracts	272,567
Non-Government Grants	327,250
Government Grants	279,155
GRANTS AND CONTRACTS Total	878,972
OTHER REVENUE	
Rental Income	262,700
Service Fee Income	239,768
Interest Income	1,200
Miscellaneous Income	1,500
Endowment Investment Income	45,000
OTHER REVENUE Total	550,169
Income Total	3,387,700

Pending	
Cathedral Church of the Nativity	15,000
Local Share Account (LSA)	500,000
Leona Gruber Trust	3,000
Bethlehem CDBG	61,280.00
Bethlehem CDBG	50,900
PA DEP Food Recovery Infrastructure Grant	50,000
Verna O. Canova Foundation	10,000
FEMA Emergency Food & Shelter Program	60,000
Philadelphia Eagles Nonprofit Collaboration	TBD
National Alliance to End Homelessness Workforce Innovation Grant	30,000
Wawa Foundation	5,000

Bethlehem Community Recovery Fund	51,000
Lehigh County Homeless Prevention Services	100,000
Grow NORCO	47,300
PADCED Neighborhood Assistance Program	230,000
Ocean Spray	5,000
PPL LVCF Good Neighbor Fund	TBD
PADCED ESG	130,000
Just Born	10,000
St. Luke's University Health Network	10,000
Lehigh Valley Health Network	TBD
B Braun	7,500
Capital Blue Cross	5,000