

Financial Documentation for 2025 Lehigh County Application from CALV

1. The current and previous fiscal year's budget, including the actual revenues and expenditures for the previous year

Attachment A: A complete budget for CALV FY 2024-2025 is attached.

Attachment B: A complete budget for CALV FY 2023-2024 is attached.

Actuals	2023-2024
1. Total Expenses	\$54,225,983
2. Total Income	\$51,886,031
3. Surplus/(Deficit)	(\$2,339,952)

The 2024 deficit is due in part to timing. Restricted funds that were recognized as revenue in previous fiscal years (FY21- FY24) are currently being spent out in FY25. Deficit is also related to revenue to be captured at the beginning of FY25 for expenses incurred in FY24. Additionally, the deficit reflects capital improvements to Second Harvest Food Bank, and construction in progress on three properties in our Housing Rehabilitation Program.

* Note that Income and Expenses here include donated food products.

2. Audited financial statements for the two (2) previous fiscal years

Attachment C: CALV's audited financial statement for FY 2022-2023 is attached.

Attachment D: CALV's audited financial statement for FY 2021-2022 is attached.

3. The positions of all employees, officers and board members who receive \$50,000.00 or more in annual compensation, including bonuses, from the requesting organization

Accounts Receivable Specialist
Associate Executive Director for Business Development
Associate Executive Director for Housing
Associate Executive Director for Human Resources
Associate Executive Director for Information Technology
Associate Executive Director for Planning
Associate Executive Director for Second Harvest Food Bank
Associate Lender
Blended Case Manager – Housing Specialist
Blended Case Manager – Utilization Case Manager
Business Advisor
Chief Financial Officer
Commodity Supplemental Food Program Supervisor
Community Services Manager
Compliance Grants Coordinator
Contract and Financial Compliance Director

Development Officer
 Director of Marketing
 Executive Director
 Farm Manager
 Finance Director
 Grant Accountant
 Housing Business Manager
 Housing Coordinator for Housing Rehabilitation Program
 Housing Counselor
 HR/Administrative Services Coordinator
 IT Generalist
 Maintenance Worker
 Operations Manager
 Planner / Grant Writer
 Program Director – Community Action Development Allentown
 Program Director – Community Action Development Bethlehem
 Program Director – Housing Counseling Program
 Program Director – Sixth Street Shelter
 Program Director – Slate Belt Rising
 Program Director – Weatherization
 Project Manager
 Residential Energy Auditor
 Seed Farm Program Administrator
 Senior Development Officer
 Senior Planner
 Staff Accountant
 Talent Acquisition and Retention Specialist
 Transportation Dispatcher
 Warehouse Supervisor

* Vacant positions are not included in this list.

4. **The total compensation of the organization's five (5) highest compensated individuals**

Name	Title	Salary	Benefits	Total
Dawn Godshall	Executive Director	\$185,376	\$60,623	\$245,999
Jessica Reimert	Chief Financial Officer	\$113,139	\$59,019	\$172,158
Christopher Hudock	Associate Executive Director for Business Unit	\$95,394	\$55,872	\$151,266
Elesia Fowlin	Associate Executive Director for Human Resources	\$93,890	\$55,605	\$149,495
David Chevalier	Associate Executive Director for Information Technology	\$90,177	\$54,935	\$145,112
TOTAL				\$864,030