

3. The positions of all employees, officers and board members who receive \$50,000.00 or more in annual compensation, including bonuses, from the requesting organization

Executive Director: John Marc Rittle
Associate Executive Director: Veronne Demesyieux, LMSW
Director of Finance: Lisa Myers
Planning Director: Chris Cassidy
Development Director: Crystal Williams
Development Manager: Jenna Sentz
Food Access Director: Brandy Garofalo
Residential Services Director: Guadalupe Bonilla
Facilities Coordinator: Kip Busch
Office Manager: Jo Orth

4. The total compensation of the organization's five (5) highest compensated individuals

\$567,302.22

5. A list of all funding sources and the total amount received from each funding source for the previous year

(Please note that all remaining revenue is from private individual sources or from rental payments)

County of Lehigh Office of Children & Youth Services \$120,000 Supportive Housing Families
County of Northampton Office of Children & Youth Services \$100,000 Supportive Housing Families
City of Bethlehem \$100,000
Air Products & Chemicals, Inc. \$7,500.00
Anonymous Foundation \$65,000.00
Anonymous Foundation \$35,000.00
Cathedral Church of the Nativity \$10,000.00
Client 1st. Financial, LLC \$35,000.00
Community Action Development Bethlehem \$18,000.00
Crayola, LLC \$5,000.00
Highmark \$10,000.00
John & Margaret Post Foundation \$10,000.00
Julius & Katheryn Hommer Foundation \$20,000.00
Just Born, Inc. \$10,000.00
Keystone Savings Foundation \$25,000.00
Leona Gruber Charitable Trust \$1,000.00
Norfolk Southern \$10,000.00
Osaic Foundation \$2,000.00
Peoples Security Bank & Trust \$10,000.00
PPL Electric Utilities \$20,000.00
Sylvia Perkin Charitable Trust \$2,500.00
The Charles H. Hoch Foundation \$5,000.00
The Davis & Smith Family Foundation, Inc. \$75,000.00
The Martin Guitar Charitable Foundation \$12,000.00
Tompkins Charitable Gift Fund \$2,000.00
Two Rivers Health & Wellness Foundation \$40,000.00
United Way of Pennsylvania \$10,000.00
United Way of the Greater LV, Inc. \$94,583.00

Wawa Foundation \$2,500.00
Wells Fargo Foundation \$30,000.00
William H. and Patti A. Lehr Foundation \$500.00

6. A list of all funding sources for the current year, and a list of all pending applications for funding, including the amount requested

(Please note we are only four months into our current fiscal year)

Lehigh County HOME \$600,000 (pending)
LVCF Trusted Response Fund \$18,000 (committed)
Bethlehem Morning Star Rotary Nutritious Food Access \$10,000 (pending)
Crayola \$5,000 (committed)
Cathedral Church of the Nativity \$15,000 (pending)
Sylvia Perkin Charitable Trust \$2,500 (committed)
Alpha Gamma Delta Foundation \$10,000 (pending)
Leona Gruber Trust \$5,000 (pending)
Air Products \$5,000 (committed)
Verna O. Canova \$10,000 (pending)
Eastern PA CoC Coordinated Entry Access Site \$21,000 (pending)
Tompkins Charitable Gift Fund \$5,000 (pending)
John & Margaret Post Foundation \$20,000(pending)
Bethlehem CDBG \$110,000 (pending)
PPL/LVCF 2026 Good Neighbor Fund TBD (pending)